



A TEN-YEAR STRATEGIC PLAN FOR ST ANDREW'S ROSEVILLE

First published February 2011

This edition November 2013

ST
ANDREW'S
Believes
IN THE COMMUNITY

We Believe

IN COMMUNITY

We pray to be a community of Jesus
Christ offering a centre of community
for Roseville and beyond



2020
Vision

A SNAPSHOT

A TEN-YEAR STRATEGIC PLAN FOR ST ANDREW'S ROSEVILLE

As we pray to be a community of Jesus Christ offering a centre of community for Roseville and beyond, we imagine by 2020 we will:

- be **widely known** as a locus of biblical truth, friendship, social care and action, diversity, creativity, events, health and fun—grounded in a confident, well-articulated conviction about the lordship of Jesus Christ over all of life
- be meeting on a fully **redeveloped site**, featuring an enlarged worship space, staff offices, youth hall, seminar rooms, café and other 'community centre' features
- have over **1000 people**, many of whom are new believers, meeting for church regularly
- have close to **100 small group Bible studies** meeting each week (80% of the regular church members)
- have a **staff team of eight full time ministers** (or part-time equivalent) with numerous additional pastoral and support staff
- have a significant **interns program** designed to serve the wider church
- have a total **income of more than \$2M** and be **giving away over \$1M** to mission and aid throughout the world
- be offering **professional Christian counselling** services to church members and the wider community, specialising in family therapy and mental health
- be a **praying** church
- have begun to **assist other churches** to become centres of community for their regions
- fully reflect the **multi-ethnic demographic** of our region

2020
Vision

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OUR CHURCH & COMMUNITY

Introduction



INTRODUCTION

☺ *From the Senior Minister
February 2011*

Dear St Andrew's church,

Hugh Mackay wrote in the Sydney Morning Herald, "It's one of the great paradoxes of the human psyche: we want to be left in our comfort zones and yet we thrive on the experience of being taken out of them ... [E]ven among the most settled and comfortable of us, there's a lurking desire for something to happen."

This desire for 'something to happen' has been wonderfully on display over the three month consultation process for this 2020 Vision. Your collated written responses form a Parish Council document of 13,000 words. It has been a rich and rewarding process. Our overwhelming sense is that there is deep excitement and commitment on the part of the St Andrew's community to pursue the vision in the final form presented here.

St Andrew's is a wonderful church with a rich history, but we are a mere 400 people (at the end of 2010) in an immediate area of more than 100,000 (within a ten minute drive of St Andrew's). Sadly, eighty to ninety per cent of the population does not regularly attend any church. What follows is our plan to be a blessing to the majority of our area who know little of Jesus Christ's relevance, mercy, eternal life, credibility and community.

We have talked a lot over these months. Now is the time for action and prayer as we look to the Sovereign Lord to do great things in and through us over the next decade.

Warmly in Christ,
John Dickson

INTRODUCTION TO THE 2ND EDITION

☺ *From the Senior Minister
November 2013*

To make it more accessible, the 2020 Vision document has been slightly revised in this 2nd edition. The word count has been significantly reduced, making it easier to digest. The local demographics in Section 2 have been updated to reflect the 2011 census (providing a more accurate picture of the situation at that time the vision was crafted). The dates in Section 3 indicating the 3, 5 and 10 Year Intent have been amended to reflect the actual progress of our property master plan. Notes have been attached to the Strategic Initiatives in Section 5 indicating progress to date, and the initiatives themselves have been grouped according to scale (large, medium and small). Finally, initiatives reassessed and cancelled (as reported to the 2013 AGM) are listed at the end of Section 5. In all other respects the document remains that endorsed by the Parish Council in February 2011 and again in November 2013.



OUR CHURCH & COMMUNITY

01

SIX ASPECTS OF CHURCH GROWTH

What follows is a conscious, six-part account of how we believe God grows a modern church through our active involvement. It sets the framework for all of our thinking about the 2020 Vision and the strategic priorities and activities we intend to pursue.

1.1. CHURCH LIFE (ACTS 2:43-47)

The first human factor in church growth is the church itself. Unless we are becoming the things God wants us to be corporately, our mission to the wider world will be flawed. There are three broad areas of Christian corporate life.

☛ **Worship:** The most basic part of church life is our devotion to God. Above everything we must aspire to be a community that reveres God himself. We must be God-ward before other-ward.

☛ **Community:** Devotion to God as Father will inspire devotion to one another as family. Community is basic to Christianity.

☛ **Mission:** Knowledge of God ought to move us to take that knowledge to others. We pray that we will never be shy about inviting friends and family to

church and reaching out to others with the gospel in appropriate ways.

The passion with which St Andrew's embodies this three-fold life—of worship, community and mission—will determine the extent to which we will try new things to impact the wider community. 'Innovation' flows from these passions.

'Balance' is also key. We want to be strong on evangelism but committed to practical care, theologically conservative and socially generous, deeply knowledgeable and deeply loving, activist yet prayerful, striving for excellence in music, technology and the arts but always centred on sound Bible teaching.

Part 5 of this document lists some strategic initiatives designed to enhance our 'church life' of worship, community and mission.

1.2. GOSPEL PREACHING (ROMANS 10:14-15)

God grows his church through the gospel—the message of Christ's life, teaching, death and resurrection for our salvation. While there are many factors that contribute to people embracing the gospel, *announcement of the message* is fundamental to church growth.

We recognise that God's people as a whole are called upon to *promote* the gospel in all that they do. Christ has also given some to the church—globally and locally—who are evangelists (Eph 4:11-12), whose focused ministry is telling the gospel to others.

Part 5 of this document lists some strategic initiatives designed to enhance our promotion and proclamation of the gospel.

1.3. PRAYER (2 THESSALONIANS 3:1)

While prayer can be thought of as a part of our worship, community and mission, it can also be thought of as a distinct feature of how God grows his church with human involvement. The New Testament is adamant that prayer *works*, that the Lord hears the pleas of his people for more workers (Matt 9:37-38), for the success of those workers (Eph 6:19-20) and for evangelistic growth (2 Thess 3:1).

We recognise that lack of prayer will not hinder the work of the gospel at the macro level but it may diminish the success of God's work *through us locally*. In an activist culture, where many of us are used to doing things ourselves and quickly, prayer does not come naturally. This has to be redressed through teaching, example and structural change. We affirm prayer as our first priority.

Part 5 of this document lists some strategic initiatives designed to enhance our life of prayer.

1.4. COMMUNITY SERVICE (MATTHEW 5:14-16)

Jesus envisaged that his followers would be the saving light of the world through their *deeds* of meekness, peacemaking, mercy, non-retaliation, love and practical charity. Churches have historically functioned as centres of community, establishing aid programs, hospices and

hospitals, schools, universities and campaigns of social justice. This is the true heritage of Evangelical Christianity from Augustine to Wilberforce, from George Whitfield to Tim Keller. Inasmuch as community service *shows* the message we preach, the Lord uses it to grow his church in the world.

St Andrew's aims to avoid being a 'fortress' in the world, where the good things of our community remain invisible to the outside world. We hope to lower the drawbridge and take our community—with its mental and social dimensions—into the wider community. If a Christian church disappeared from its area, it ought to leave a gaping hole in the life of the broader community.

Part 5 of this document lists some strategic initiatives designed to help us become more visible, present and active in the wider community. This is perhaps the key thought of the 2020 Vision.

1.5. PROFILE RAISING

Profile raising is a forgotten bridge between church life and the wider community. Because we are excited about what goes on in a church like St Andrew's we can begin to assume that the whole of Roseville has at least some idea of who we are and of the wonderful things we stand for. The reality is: the wider community has almost no consciousness of our existence. We recognise that significant money and effort should be dedicated to *raising the profile* of St Andrew's in the wider community.

It is common for businesses and not-for-profits to spend between 3-7% of revenue on marketing and advertising. In a disparate, non-village life this is the only way to raise the consciousness of the wider public.

There is a spectrum of profile raising activities.

- a) Some activities involve simple advertising. Good advertising not only has the potential to bring people to events, over time the 'drip effect' of quality marketing is that the wider community will begin to associate St Andrew's Roseville with thoughtful, quality events.
- b) At the other end of the profile raising spectrum are community activities. There is some crossover here with 1.4, Community Service. The difference is that profile raising community activities are not principally designed to meet human need but to show ourselves as a vibrant part of the life of the wider community. The Clanville Cup, a local touch football competition, is a good example.

Part 5 of this document lists some strategic initiatives designed to raise our profile in the wider community.

1.6. INFRASTRUCTURE

Much is hindered in church life because the systems, staffing, buildings and resources are inadequately matched to the needs of the church. Infrastructure is not to be thought of as a worldly, 'secular' adjunct to (or distortion of) the holy life of a Christian community; it is little other than making sure the proper material elements are in place so that nothing gets in the way of vibrant church life and growth. There are three main parts to infrastructure:

- a) Staffing. The New Testament emphasises a huge gift-mix in the body of Christ—teachers, mercy ministers, administrators and so on. St Andrew's adopts a three-fold executive

leadership model and a wide range of other key staff appointments. The executive, or Senior Leadership Team, consists of: the Senior Minister, primarily responsible for preaching, prayer, spiritual and strategic leadership and staff formation; the Executive Pastor, primarily responsible for the smooth running of all financial, business and ministry systems of the church; and the Senior Associate Minister, primarily responsible for integration, community building, pastoral care and training. Other key staff over the long term will include assistant ministers, children's workers, youth workers, pastoral assistants, administrative assistants, evangelists, counselors, site managers, student ministers, and so on.

- b) Buildings. Property matters *matter*. Our existing building infrastructure already hinders current programs and will greatly hinder future programs. We regard the redevelopment of our physical site as a crucial factor in our calling to be a vibrant Christian community for Roseville and beyond.
- c) Money. As an entity, St Andrew's is generous. The 25+% of revenue that we give away to outside mission and aid is a testament to the historic soft-heartedness of the parish as a whole. That said, a church of our size in our demographic could easily increase revenue through donations without putting members in financial strain. Money is the great lubricant of ministry—it allows all of the critical parts of church staffing, buildings, advertising, etc., to function without constraint.

Part 5 of this document lists some strategic initiatives concerned with St Andrew's staffing, buildings and financial resourcing.

02

THE OPPORTUNITY

The Lord has given us a particular task. Our mission is the same as every other church but our sphere of ministry is a specific location with a specific demographic profile. This will influence what we do.

2.1. A NEW 'PARISH BOUNDARY'

Parish boundaries were established at a time when most people lived in 'villages' and those who went to church *walked*.

People today think nothing of driving ten minutes to the shops, to the kids' school, to the gym or to the café. Our mental 'village' has hugely expanded. Given that as many people come to our church from outside the traditional parish boundary as from within it, it makes sense to expand our 'mental parish boundary' to a radius of a ten minute drive from St Andrew's.

2.2. DEMOGRAPHY OF OUR AREA

The following analysis is based on the 2011 census (with thanks to Dr Ann Eyland for preparing the aggregate figures). The area is bounded by Pymble, Lane Cove valley, Killarney Heights, M2 and Flat Rock Creek gully (23 suburbs) and has a population of 144,710.

The population of the area is wealthy, tertiary educated and professional: 36.6% of households have gross weekly income greater than \$3,000 compared with 25% in greater Sydney; 62% of people 15 years or older, not at school, have Bachelor or Higher degrees compared with 42% for Sydney; 58.5% of workers are Managers or Professionals compared with 39.6% for Sydney.

It is a 'family' area with 81% of dwellings occupied by families (similar to 79% in the greater Sydney area). Of residents, 11% do not live in families (compared with 13.5% in the greater Sydney area).

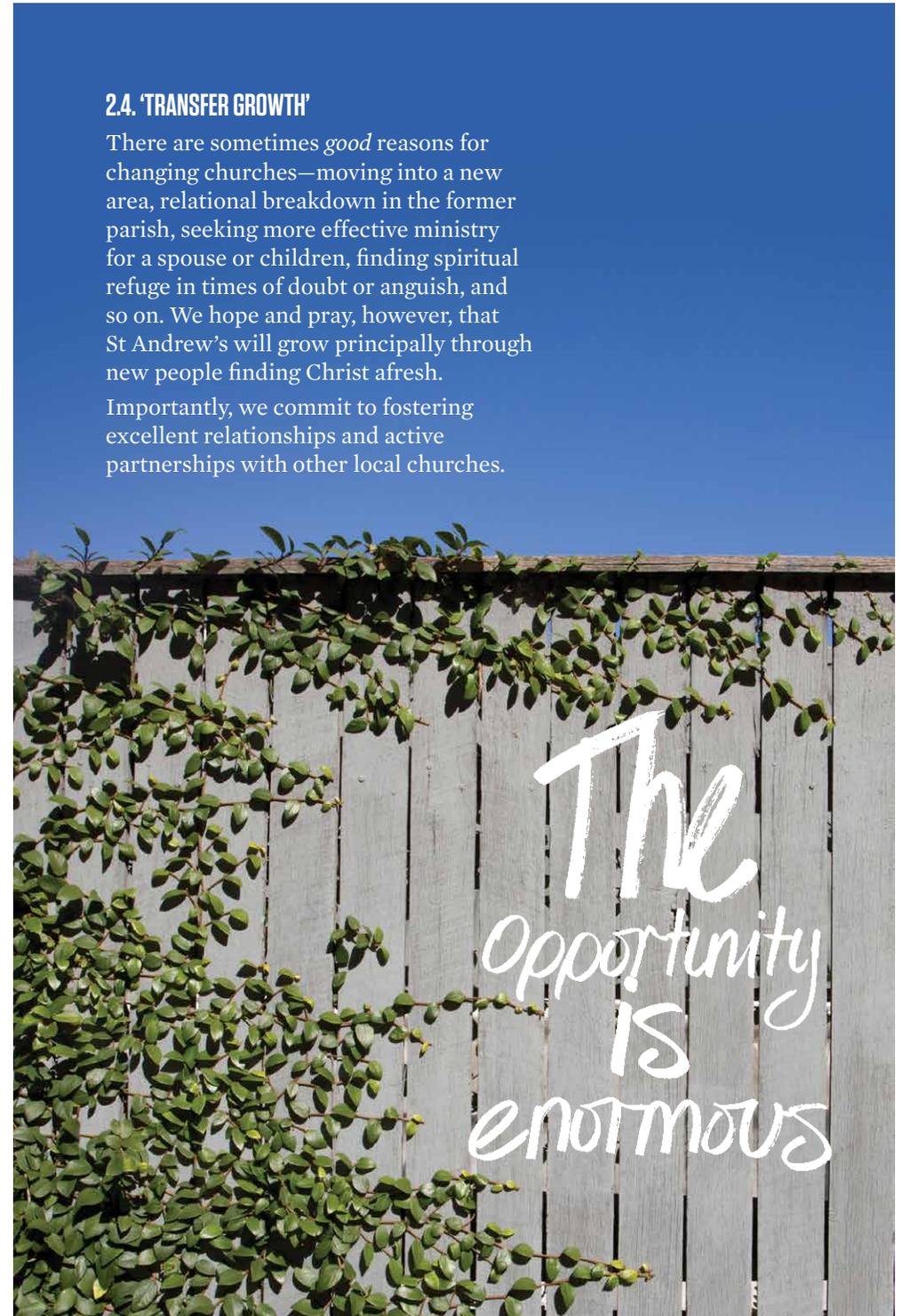
2.3. CHURCH ATTENDANCE IN OUR AREA

The national average for the regular church-goer (defined as at least once per month) is between 10-15%. The four churches of Roseville have a combined regular attendance, including children, of approximately 10% of a population of 8000. If something like this holds for the entire region, it means that more than 100,000 people within a ten minute drive of St Andrew's are *not* in Christian community regularly. The opportunity is enormous.

2.4. 'TRANSFER GROWTH'

There are sometimes *good* reasons for changing churches—moving into a new area, relational breakdown in the former parish, seeking more effective ministry for a spouse or children, finding spiritual refuge in times of doubt or anguish, and so on. We hope and pray, however, that St Andrew's will grow principally through new people finding Christ afresh.

Importantly, we commit to fostering excellent relationships and active partnerships with other local churches.



03

2020 VISION

The following brief statement flows from what has been said about the six aspects of church growth and has significant implications for our future direction and activities.

3.1. A CENTRE OF COMMUNITY FOR ROSEVILLE AND BEYOND

☛ *St Andrew's prays to be a community of Jesus Christ offering a centre of community for Roseville and beyond.*

This statement is not meant to be a catchy logo, 'mission statement' or byline; It is a short description of a new orientation for our church life.

In short, "a community of Jesus Christ offering a centre of community for Roseville and beyond" means being a focal-point of biblical truth, friendship, social care and action, diversity, creativity, intellect, events, health and fun, all grounded in a confident, well-articulated conviction about the lordship of Jesus Christ over all of life.

A Christian 'centre of community' is a place where people know they *belong*, as friends and family.

A Christian 'centre of community' is somewhere the general community gravitates towards for meaningful input and activities—for friendship, creativity, social action, health, intellectual engagement and, of course, the knowledge and worship of God.

A Christian 'centre of community' meets the real needs of the wider community. We look forward to St Andrew's providing financial assistance to local people in need, counselling for families in trouble, seminars on wise living and much more.

A Christian 'centre of community' can be a rallying point for doing good. Many in our area already do great good. Many others wish they could. St Andrew's can become a *portal* for a multitude of great causes that resonate with the hunch that our lives are meant to make a positive difference in the world.

3.2. THREE YEAR INTENT

By the end of 2013 we pray that we will have:

- ☛ established an ethos and aligned our activities towards becoming a community of Jesus Christ offering a centre of community for Roseville and beyond

3.3. FIVE YEAR INTENT

By the end of 2015 we pray that we will have:

- ☛ commenced a site redevelopment designed to enable us to become a community of Jesus Christ offering a centre of community for Roseville and beyond
- ☛ begun to be seen as a centre of community amongst local residents

3.4. TEN YEAR INTENT

By the end of 2020 we pray that we will have:

- ☛ begun to fully utilise our redeveloped site
- ☛ established St Andrew's as a Christian centre of community widely known and deeply valued by the people of Roseville and beyond
- ☛ established offsite church services, including Sunday gatherings at, for example, the theatres of the new Chatswood Civic Centre or UTS campus
- ☛ established a fresh model of church life that proves helpful to other Anglican and non-Anglican churches in Sydney
- ☛ crafted a fresh vision for the next stage of ministry at St Andrew's, building upon the achievements and lessons of this *2020 Vision*.

3.5. WHAT ABOUT NUMERIC GROWTH?

All evangelistic growth is *God's* to manage not ours. Nevertheless, it is healthier to hope and plan for expansion rather than remaining the same. The Lord delights in seeing more people from the wider community discovering afresh his majesty, mercy and relevance.

Between 2000-2003 we experienced a growth rate in attendance of approximately 10% per annum. If the Lord chooses to bless us now with comparable growth, St Andrew's will expand from approximately 400 regular adults in 2010 to more than 1000 by 2020. Preparing for this number of regular adult members and their children will involve significant ministry and logistical adjustments.

ALL
GROWTH
IS
GOD'S
TO
MANAGE
Believe

04

STRATEGIC PRIORITIES

What follows are several areas we believe need focused attention in the short-to-medium term in order to reorient St Andrew's toward becoming a community of Jesus Christ offering a centre of community for Roseville and beyond. These strategic priorities give order and shape to the strategic initiatives that follow in section 5.

4.1. SMALL GROUPS

As St Andrew's (God willing) grows numerically it will be increasingly important to see our small group networks as the principal vehicles of community, training, care, prayer and spiritual formation. We hope the great benefit of being connected with others in this way will commend itself to all.

4.2. FAMILY AND CHILDREN'S MINISTRY

Families (adults dwelling with their dependents) are the largest demographic in our region. This alone calls for our focused attention. Families are also the most 'networked' part of any modern population, with a large web of

relationships through school, dance classes, sporting clubs and so on. We will not neglect other groups in our community but *families* ought to be the strategic priority as we seek to reach out to our region.

4.3. STAFFING

Ministers often work 30% of the time in their highly-effective areas and 70% in their less-effective areas. By focusing on specialist ministries, we hope to invert that ratio and increase efficiencies across the whole church.

4.4. SITE REDEVELOPMENT

We believe that the church building itself is mostly lovely and functional. The rest of the site, however, is below par for any public building, whether a library, school or council chambers, and is inadequate even for current ministry, let alone for future directions and growth. We believe it is time to recapture the vision of those who built the current church building (in 1935) and hall (1958) and significantly redevelop our site for future generations.

4.5. COMMUNITY ENGAGEMENT AND ANALYSIS

As a priority, we will start thinking of ways we can be *present* in and *useful* to the wider community. More research and analysis of the real needs of the area are needed.

4.6. VOLUNTEERING

The specific vision we have adopted will demand a much higher proportion of non-staff involvement. We recognise that without broad buy-in and an increased spirit of volunteerism across our church, these hopes will be impossible to realise. Becoming a church that offers a centre of community for Roseville and beyond is the ultimate example of a lay-led (and, conversely, lay-thwarted) vision for church life. An *increase* in volunteerism will result in a *decrease* in individual busyness.

4.7. ALIGNMENT

Increasingly, St Andrew's has become a 'busy' church. Activity is not always a good thing. A major concern going forward will be to make sure that activities are aligned, i.e., that they fit *strategically* within our core ministry goals and *chronologically* within a busy church calendar.

Our focus

05

STRATEGIC INITIATIVES

Strategic initiatives are actions we take in pursuit of our vision to offer a centre of community for Roseville and beyond. It is important that actions are strategic, reflecting both the six aspects of church growth described in section 1 and the priorities laid out above in section 4. They are listed below in order of scale (which does not necessarily mean importance). The list is indicative and does not include ministries already in operation in the church. Notes follow each initiative indicating progress between February 2011 and November 2013 ('established', 'on track', 'in prospect', etc.). Reassessed and cancelled initiatives appear at the end.

5.1. LARGE SCALE INITIATIVES

- ☉ (Church Life) As part of our unique *raison d'être* as a wealthy Christian community we intend to increase our giving to outside mission and aid from 25% in 2011 to 50% by 2020.
On track.

- ☉ (Gospel preaching / Infrastructure) Employ full time evangelist, to organise evangelistic strategies and events, preaching evangelistically and train the church in reaching out to others.
In prospect.
- ☉ (Prayer) Establish church-wide and/or congregation-specific prayer meetings once a quarter where all evening Bible study groups close to meet together for concerted prayer. This may be the most important initiative in the entire document.
Established 2011.
- ☉ (Community service) Parish Council to explore the feasibility of (and, if feasible, move toward establishing) an onsite professional Christian counselling centre focusing on family therapy and mental health (and addiction) for church members and the wider community.
On track and in prospect.
- ☉ (Community Service) Establish a 'resource bank', known as the

Community Project, designed to match St Andrew's human resources with the needs of the church and wider community.

Established 2012.

- ☉ (Profile raising) Engage branding and advertising expert to consider and implement appropriate ways to raise the public's consciousness of St Andrew's and the Christian faith.
Completed 2013.
- ☉ (Infrastructure) Fully realise the functionality of www.standrews.net.au for community-building, promotions and as a resource library (print, audio and video). Align the website to our goal of being a 'centre of community', providing the people of Roseville and beyond with a range of helpful connections to our (and others') events and services.
On track.
- ☉ (Infrastructure) Expedite the work of the Property Committee to establish a major site redevelopment.
On track.
- ☉ (Infrastructure / Church life) Appoint Congregational Pastors for each congregation who, once we have reached critical mass at the relevant service, can be the 'face' of that congregation, share in the preaching and pastoring of that congregation and provide daily oversight of the weekly service (Note: Congregational Pastors report to the executive team which oversees the systems, preaching, vision, pastoral care and training of the whole church family).
Appointed for 830am (2011), 10am and 7pm (2013). In prospect for 5pm.
- ☉ (Infrastructure) Purchase a bus with wheelchair access to transport the

elderly (to services and events) and assist the Youth Ministry.

Assessed as impractical at this time but not cancelled.

- ☉ (Infrastructure / Church life) Reintroduce a ministry Interns program—allied with existing Australian programs—designed to support ministry here and influence ministry elsewhere.
In prospect.

5.2. MEDIUM SCALE INITIATIVES

- ☉ (Church life) Appoint a (volunteer) Coordinator of Volunteers who, in consultation with the congregational leadership teams, can inspire a spirit of volunteerism across the parish and coordinate volunteers for particular events and projects.
Appointed 2011.
- ☉ (Gospel preaching) Twice yearly outreach cycles: large advertising push for a three-four week evangelistic/apologetic sermon series, followed by Simply Christianity / Life of Jesus courses and then small group follow-up.
Established 2011.
- ☉ (Gospel preaching) Train a team of 'evangelists' to focus on telling the gospel to others through Simply Christianity / Life of Jesus courses, one-to-one and at events.
Established 2013 and ongoing.
- ☉ (Prayer) Constantly explore the use of published resources—Bible studies, DVDs, etc—designed to encourage prayerfulness.
On track and in prospect.
- ☉ (Prayer) Establish a revised St Andrew's Church Prayer as a reflection of our 2020 Vision and a regular feature of our church life.
Established.

- (Community service / Profile raising) Revive ‘Think’ seminars for the real benefit to the wider community.
In prospect.
 - (Community service) Establish a strategic and practical partnership with local ministry Streetwork, a Christian organisation working with ‘at risk’ teenagers on the North Shore and Northern beaches.
Established 2012.
 - (Community service) Establish a visiting team to offer conversation, friendship and ‘outings’ for elderly people in homes and nursing facilities.
In prospect.
 - (Community service) Develop a free tutoring program for HSC (and other) students using the wide range of talent in the St Andrew’s community.
On track.
 - (Community service) Devise a strategy for a major, onsite ESL program which builds on our current ministry.
In prospect.
 - (Profile raising) Revive public carols event at Clanville Oval.
Established 2011 and ongoing.
 - (Profile raising) Increase annual expenditure on advertising to approximately 3% of revenue.
Established 2012 and ongoing.
 - (Profile raising) Regularly make free coffee for local residents in a variety of contexts (on the way to work, at sporting events, at school functions, etc.) and purchase a mobile ‘coffee cart’.
In prospect.
 - (Profile raising / Community service) Establish a ‘Fit for Good’ club at St Andrew’s—skilled trainers offering fitness, Pilates, running/walking groups, health advice, etc., for the church and wider community at a reduced rate with proceeds given to (for example) World Vision.
Established 2013 and on going.
 - (Infrastructure) Fully utilise the newly established charitable entities/funds (Music and Arts, Necessitous Circumstances, Building/Education, Library, etc.).
Established 2012 and ongoing.
 - (Infrastructure / Profile raising) Engage a media/promotions person for the ministry of the church.
In prospect.
 - (Infrastructure) Establish a system for assessing and approving all proposed church events long in advance so as to avoid ‘busyness’ and enhance alignment.
Established 2011.
 - (Infrastructure) Employ full time Youth Minister (we are currently able to afford only a part-time youth minister).
Employed 2012
 - (Infrastructure) Employ a full time Women’s Minister (or two part time)
Employed 2012.
 - (Infrastructure / Church life) Employ multiple ‘Student Ministers’ from Moore College (and elsewhere) in order to serve our people, benefit the students and influence the diocese with the model and character of our ministry. Scaled to ten by 2020 (@ \$9000 per person)
Commenced 2012 and in prospect.
 - (Infrastructure) Employ a site manager.
In prospect.
 - (Infrastructure) Parish Council will report annually to the church offering its view of the progress of the 2020 Vision and explaining any significant adjustments to the plan.
Established 2012 and ongoing.
- ### 5.3. SMALL SCALE INITIATIVES
- (Church life) Encourage all church members to complete the superb first subject of Moore College’s Preliminary Theological Certificate (PTC), Introduction to the Bible.
Commenced 2012 and ongoing.
 - (Gospel preaching) Establish a ‘Remembrance Day for Loved Ones’ service designed to reach out with Christ’s compassion to the many in our region who silently mourn the passing of friends and family and who may be looking for an opportunity to mark their sorrow and honour their loved one.
Established 2012.
 - (Gospel preaching) Establish a ‘Godparents Day’ service designed to attract the many godparents/ godchildren in our community who may be looking for a way to mark their relationship with their godchildren/ godparents.
Established 2012.
 - (Prayer) Establish an email prayer service, prayer@standrews.net.au, to which prayer requests can be made to staff and/or the wider church.
Established 2011.
 - (Prayer) Pray in full the revised St Andrew’s Church Prayer once every eight weeks in all services.
Established 2013 and ongoing.
 - (Community service) Establish special interest groups for men with the purpose of teaching skills, deepening relationships and doing good in the community—e.g., men’s shed program.
In prospect.
 - (Community service) Parish Council to investigate the needs of the local area through wide-ranging community consultation.
Completed 2012.
 - (Community service) Establish international lunches after morning church as a means of connecting with people in our area from different ethnic backgrounds.
In prospect.
 - (Profile raising) Establish a ‘Street Choir’ or ‘Urban Choir’ mainly for the evenings of Christmas week singing in the Chatswood shopping area—but also for other events throughout the year.
Established 2011 and ongoing.
 - (Infrastructure) Parish Council to explore how St Andrew’s can maximise environmental responsibility in all our events and processes.
On track and in prospect.
- ### 5.4. CANCELLED INITIATIVES
- Several strategic initiatives proposed in 2011 have been reassessed by the ministry team and Parish Council and cancelled (as reported to the 2013 AGM):
- (Church life) Establish leadership teams for each congregation (active already at 7pm) with individuals tasked with the coordination and facilitation (rather than the delivery) of the following ministry areas: Newcomers, Community Fostering, Mercy Ministry, Aesthetics, Mission, Small Group Support and Promotion, Children’s Ministry (10:30am / 5pm) and Volunteering.
Established, reassessed and cancelled.

- (Gospel preaching) Significantly ramp up our involvement in local SRE teaching, including common hour teaching at Roseville Public.
Attempted and reassessed as impractical at the current time.
- (Gospel preaching) Conduct a larger-scale Confirmation course for local Yr 9-10 students wanting to explore and affirm faith in Christ.
Attempted and reassessed as impractical at the current time.
- (Prayer) Establish an annual Prayer Event, a church-wide prayer meeting with musical performances and a guest speaker.
Reassessed and deemed unnecessary at the current time.
- (Community service) Parish Council to explore the feasibility of an onsite Christian day care centre / pre-school.
Explored 2012. Initiative judged to be impractical.
- (Profile raising) Create St Andrew's 'public taglines' based on our church motto (*Following Christ for Good*) but which can be used to give people outside the church a pithy, positive 'impression' of what we stand for without trying to say too much (similar to Nike's *Just do it*): for example, *St Andrew's—Living for Good* or simply *St Andrew's—For Good*. We envisage that the 'for good' theme will find its way into all manner of public engagements—*Fit for Good* (a fitness group), *Sing for Good* (a public choir), *Love for Good* (a marriage enrichment course), and much more.
Made redundant by new branding.

- (Infrastructure) Parish Council to explore temporary solutions (in advance of site redevelopment) to perceived parking problems around St Andrew's services and activities.
Explored. No major solutions found.
- (Infrastructure) Explore an alliance with at least one Moore Theological College faculty member/family to be part of our church community.
Reassessed as impractical.

We pray to be a community of Jesus Christ offering a centre of community for Roseville and beyond.

In consultation with the church community the 2020 Vision was prepared and endorsed by the 2010-11 Parish Council and senior staff of St Andrew's Roseville:

Amy Marks, John Campbell, Marilyn Moulton, Craig Taylor, Bambi Staveley, Stuart Shinfield, Andrew Killen, Leigh Hatcher, Helen Vernon, Andrew Chivers, Cath Ahern, John Dickson and Santino Dimarco.

The revision was approved in November 2013 by the Parish Council:

Craig Taylor, Stuart Shinfield, Andrew Killen, Helen Vernon, Andrew Chivers, Hamish Henderson, Ann Eyland, Philip Bell, Andrew Grimes, Anne Robinson, Andrew Wiseman and John Dickson

ST ANDREW'S Ministry





ST ANDREW'S CHURCH PRAYER

Dear Lord, our Creator and our Redeemer, Please enable our church to become all that You want us to be.

☞ *Above all, teach us to worship You.*

In large and small gatherings, in heartfelt prayer, in knowing and obeying Your Word, and through our music, help us to put our hope in Your coming kingdom and to live for Your glory always.

☞ *Merciful God, inspire us to love one another in practical ways.*

May we value each other's company and friendship, and, mindful of Christ's sacrifice, teach us to care deeply for those in need in our church family and the wider community, so that no one around us would suffer unassisted.

☞ *Enable us, Lord, to promote the gospel of Jesus Christ in our words and actions.*

Give us more people gifted for the task of evangelism, and enable all of us to share our faith whenever opportunity allows.

☞ *Sovereign Lord, add to our number many who come to know Your grace.*

May our buildings and ministry teams expand to welcome them, so that You are honoured throughout our community.

☞ *Gracious God, thankful for Your blessings make us a deeply generous church.*

Help us to meet and expand our annual budget and to increase our giving to overseas mission and aid.

☞ *Lord of the world, may we be international in our concern.*

Enable us always to support and pray for Your people throughout the world, and may our church over time be blessed with the rich diversity of nationalities in our region.

☞ *Our great God, fashion us to become 'a light on a stand'.*

Help us to offer a centre of community for Roseville and beyond. Give us grace to serve with local churches and to share the good things of St Andrew's with everyone.

Above all, may we offer to others an example of lives lived in the power of Your Holy Spirit, after the pattern of the Lord Jesus Christ, and in honour of You, our Creator and our Redeemer. Amen.



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