



## A STRATEGIC PLAN FOR ST ANDREW'S ROSEVILLE

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*This edition June 2019*

ST  
ANDREW'S  
*Believes*  
IN THE COMMUNITY

# We Believe

## **IN COMMUNITY**

We pray to be a community  
of Jesus Christ offering a centre  
of community for Roseville and beyond.



## A SNAPSHOT

### A TEN-YEAR STRATEGIC PLAN FOR ST ANDREW'S ROSEVILLE

*As we pray to be a community of Jesus Christ offering a centre of community for Roseville and beyond, we imagine by 2020 we will:*

- be **widely known** as a locus of biblical truth, friendship, social care and action, diversity, creativity, events, health and fun—grounded in a confident, well-articulated conviction about the lordship of Jesus Christ over all of life
- be meeting on a fully **redeveloped site**, featuring an enlarged worship space, staff offices, youth hall, seminar rooms, café and other 'community centre' features
- have over **1,000 adults**, many of whom are new believers, meeting for church regularly
- have close to **100 small group Bible studies** meeting each week (80% of the regular church members)
- have a **staff team of eight full-time ministers** (or part-time equivalent) with numerous additional pastoral and support staff
- have a significant **interns program** designed to serve the wider church
- have a total **income of more than \$2m** and be **giving away over \$1m** to mission and aid throughout the world
- be offering **professional Christian counselling** services to church members and the wider community, specialising in family therapy and mental health
- be a more **prayerful** church
- have begun to **assist other churches** to become centres of community for their regions
- fully reflect the **multi-ethnic demographic** of our region





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## OUR CHURCH & COMMUNITY





## INTRODUCTION

🕒 June 2019

St Andrew's is a wonderful church with a rich history of more than a century. But we are a fewer than 600 adults and 150 children in an area of approximately 150,000 people living within a ten minute drive of the church. Some 80-90% of this population does not regularly engage with any Christian community.

Our *2020Vision* is a much-prayed-over plan to be a blessing to the thousands in our region who enjoy little clarity about the relevance, credibility, mercy, life, and community which God offers in Jesus Christ.

After a long, church-wide consultation process in 2010, the Parish Council presented the *2020Vision* to St Andrew's in February 2011. We have been enthusiastically pursuing our aims ever since.

The vision underwent a minor revision in November 2013. In 2015 the Parish Council commissioned another minor consultation and revision, at the 'halfway point' of our vision. The vision has not changed, but we are always thinking about how we can better realise our ambition to become a *community of Jesus Christ offering a centre of community to Roseville and beyond*.

It may be helpful to understand the flow of the document before reading it:

It begins with an explanation of the *Six Drivers of a Growing Church*. These are key features of a thriving church relevant to any church in a modern Western setting. This first section represents the 'theory' that informs the practice which follows.

In the following section we explain *Who We Are and What We Do*. This is a snapshot of our current regular ministries and staffing. It's a helpful baseline for our vision.

The third section is really the heart of the document. It states in detail the *2020Vision*, our own expression of being a thriving church for this particular region, at this particular time.

In the *Focus Areas* we outline what we believe to be major features of the ministry of St Andrew's that require particular attention right now given where we are and where we want to be. These are not universal 'priorities'; they are simply helpful filters for determining which of the many possible (worthy) actions ought to receive most attention.

Section five lists *Actions* we will implement as we strive toward our vision.

At the end of the document we describe the major building redevelopment which, God willing, will prepare St Andrew's for the next one hundred years of ministry.

We are looking forward to your partnership in this vision, for the glory of God.

God bless,

St Andrew's Roseville





## OUR CHURCH & COMMUNITY

01

# SIX DRIVERS OF A GROWING CHURCH

*This section provides a six-part account of how we believe God causes a modern church to thrive and grow. Theologically informed, these 'drivers' provide a framework for all of our thinking in this 2020Vision. Any action we take in pursuit of our vision will fall under one (or more) of these categories.*

### 1.1. CHURCH LIFE (ACTS 2:42-47)

*The first human factor in church growth is the church itself. Unless we are becoming the things God wants us to be corporately, our mission to the wider world will be flawed. There are three broad areas of Christian corporate life:*

- **Worship:** The most basic part of church life is our devotion to God. Above everything, we aspire to be a community that loves, reveres, and hopes in God.
- **Community:** Devotion to God as Father inspires commitment to one another as family. Community is basic to Christianity, and it lies at the heart of this 2020Vision.
- **Mission:** Knowing God moves us to take that knowledge to others. We pray that we will never be shy about promoting Christ in the world.

The passion with which St Andrew's embodies this three-fold life—of worship, community and mission—will determine the extent to which we will try new things to impact the wider community. 'Innovation' flows from these passions.

Balance is key to this threefold understanding of church life. We want to be strong on evangelism but committed to practical care, theologically conservative and socially generous, deeply knowledgeable and deeply loving, activist yet prayerful, striving for excellence in music, technology and the arts but always centred on sound Bible teaching. This is the church life we aspire to. Getting that right precedes any 'vision' for expansion.

### 1.2. GOSPEL PREACHING (ROMANS 10:14-15)

God grows his church through the gospel—the message of Christ's life, teaching, death, and resurrection for our salvation. While there are many factors that contribute to people embracing the gospel, *announcement of the message* is fundamental.

We recognise that God's people as a whole are called upon to *advance* the gospel in all that they do and say. Christ has also given some to the church—globally and

locally—who are evangelists (Eph 4:11-12), whose focused ministry is conveying the gospel to others. If we were to lose our wonder at the gospel of Jesus Christ, we would lose our way in everything else.

### 1.3. PRAYER (2 THESSALONIANS 3:1)

While prayer is part of worship, community, and mission, it is also helpfully thought of as a distinct feature of how God grows his church. The New Testament is clear that the Lord hears our pleas for more gospel workers (Matt 9:37-38), for the success of those workers (Eph 6:19-20), and for evangelistic growth (2 Thess 3:1). In prayer we lift the work of the gospel above mere circumstances into the hands of the One who governs everything.

In an activist culture, where many of us are used to doing things ourselves and quickly, we want to affirm prayer as our first priority.

### 1.4. COMMUNITY SERVICE (MATTHEW 5:14-16)

Jesus envisaged that his followers would be the saving light of the world through their *deeds* of meekness, peacemaking, mercy, non-retaliation, love, and practical charity. Historically, churches have functioned as *centres of community*, establishing aid programs, hospices and hospitals, schools, universities, and campaigns of social justice. This is the true heritage of Evangelical Christianity from Augustine to Wilberforce, from George Whitfield to Tim Keller.

We don't want to be a 'fortress' in the world, where the good things of our community remain invisible to the outside world. We hope to lower the drawbridge and take our community into the wider community. If a Christian church

disappeared from its area, it ought to leave a gaping hole in broader society. Community service is at the heart of our *2020Vision*.

### 1.5. PROFILE RAISING

Profile raising is a forgotten bridge between church life and the wider community. It is easy for church folk to assume that society knows who we are and the wonderful things we stand for. In reality, the wider community has little consciousness of our existence. Significant money and effort should be dedicated to *raising the profile* of St Andrew's in the wider community.

There is a spectrum of profile raising activities:

- a) Some activities involve simple advertising. Good advertising not only has the potential to bring people to events, but over time the 'drip effect' of quality marketing is that the wider community begins to associate St Andrew's with thoughtful, quality events
- b) At the other end of the profile raising spectrum are community activities. There is some crossover here with *1.4, Community Service*. The difference is that profile raising community activities are not principally designed to meet human need; rather, they are simple expressions of our being a vibrant part of the life of the wider community. Good examples include the Clanville Cup, an existing local touch football competition, and the regional art competition proposed later in the document.

### 1.6. INFRASTRUCTURE

Much can be hindered in church life because the systems, staffing, buildings, and resources are inadequately matched to the needs of the church. The appointment of seven men to manage the poverty programs of the early church so as not to overburden the core work of the apostles (Acts 6) is a good example of a godly infrastructure decision.

Infrastructure is not to be thought of as a worldly, 'secular' adjunct to (or distortion of) the holy life of a Christian community; it is little other than making sure the proper material elements are in place so that nothing gets in the way of vibrant church life and growth. There are three main parts to infrastructure:

- a) Staffing. The New Testament emphasises a huge gift-mix in the body of Christ—teachers, mercy ministers, administrators and so on. St Andrew's adopts a three-fold leadership model and a wide range of other key staff appointments. The Senior Leadership Team consists of: the *Senior Minister* who is responsible for the entire ministry of the church and has a special focus on preaching, prayer, spiritual and strategic leadership, and staff formation; the *Executive Pastor* is primarily responsible for the smooth running of all financial, business, and ministry systems of the church; the *Senior Associate Minister* is mainly responsible for community building, pastoral care and development, integration, and training. Other key staff over the long term will include assistant ministers, children's workers, youth workers, pastoral assistants, administrative assistants, evangelists, counselors, site managers, student

ministers, and so on, all accountable to the Senior Leadership Team.

- b) Buildings. Property matters *matter*. Our existing building infrastructure already hinders current programs and will greatly hinder future programs. We regard the redevelopment of our physical site as a crucial factor in our calling to be a vibrant Christian community for Roseville and beyond.
- c) Money. St Andrew's is generous. The 25+% of revenue that we give away to outside mission and aid is a testament to the historic soft-heartedness of the parish as a whole. That said, a church of our size in our demographic could easily increase revenue through donations without putting members in financial strain. Money is the great lubricant of ministry—it allows all of the critical parts of church staffing, buildings, advertising, etc., to function without constraint.

The above six elements of a thriving modern church provide the framework for our thinking about future ministry at St Andrew's, as outlined in what follows.

*Over the page is a visual representation of the practical significance of these drivers.*

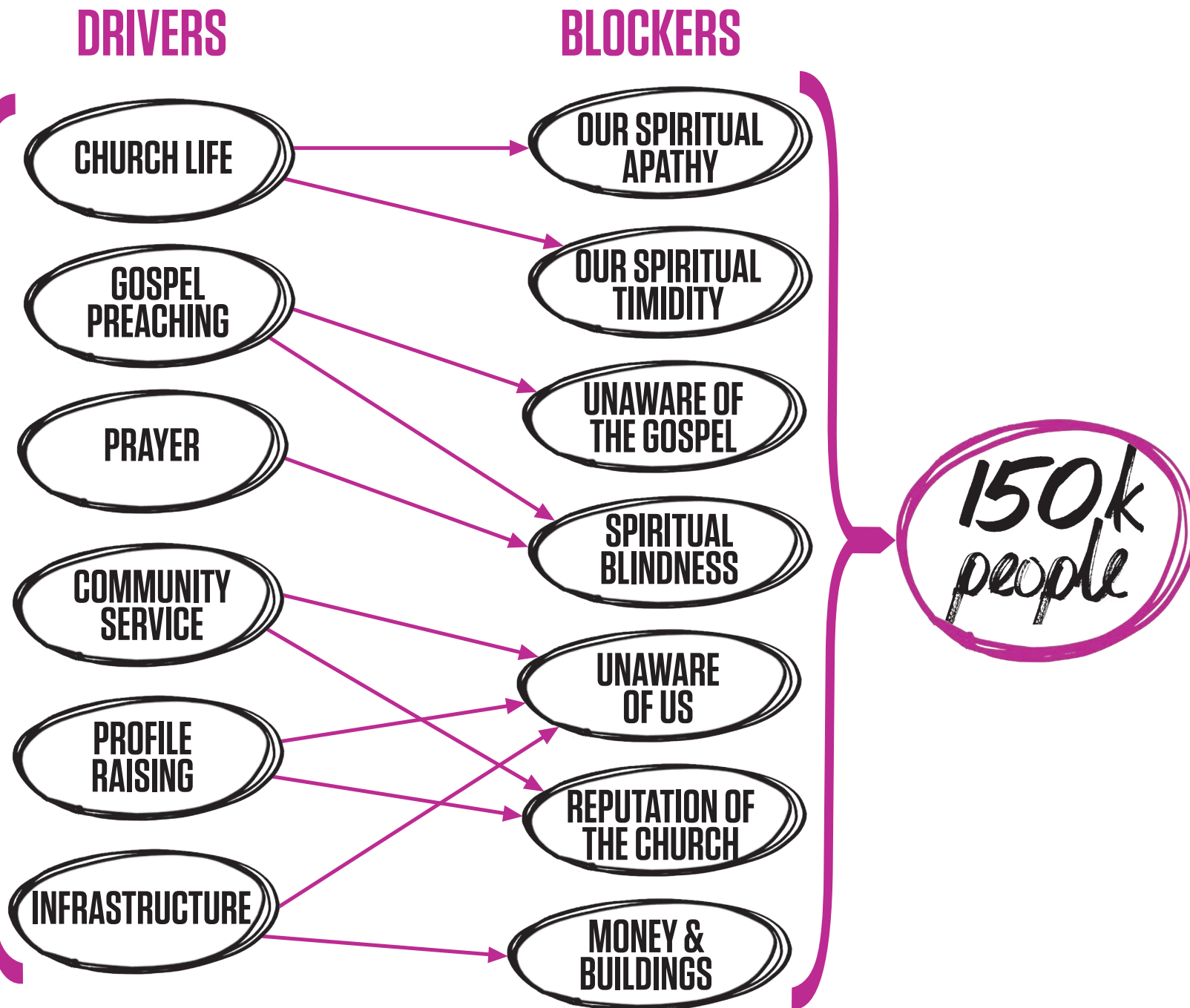


This diagram visually represents how the Six Drivers just described overcome the most common 'blockers' to Christian faith. Each driver (e.g., Prayer, or Church Life) plays a direct role in penetrating the blockers, helping Roseville and beyond to come to know about us and, ultimately, Christ himself.

The vibrancy of our *Church Life* overcomes our own spiritual apathy and timidity. Clear *Gospel Preaching* answers the fact that many today are not only spiritually blind but just unaware of the true content of the Faith. Such preaching must be undergirded by *Prayer*, which empowers our work and opens eyes to the message of Christ.



*Community Service* is the natural overflow of the love of God, and it helps to mend the Church's poor reputation in society. It also provides touch-points with the community, raising awareness about the heartbeat of St Andrew's. *Profile Raising* is the answer to the very basic dilemma that many are simply unaware that a vibrant Christian community exists. Finally, strategic improvements in *Infrastructure* not only creates opportunities for the community to become aware of us but they are also the clear solution to our substandard facilities: when dedicated to the glory of God, money and buildings are 'spiritual'.





# 02

## WHO WE ARE & WHAT WE DO

*Founded in 1913, St Andrew's Roseville has enjoyed more than a century of evangelical Anglican ministry. Our region has expanded and diversified. About 150,000 people live within a 10 minute drive of the church, 80% of which dwell as 'families' (adults with dependents under the same roof), with approximately 18% coming from an Asian background. These are exciting features of our ongoing ministry.*

In seeking to serve Roseville and beyond, St Andrew's has a wide range of ministries.

### 2.1. CHURCH SERVICES

We meet as four Sunday congregations with a shared vision: 8am is a traditional Anglican service; 10am and 5pm are contemporary services with full programs for children; 7pm is a contemporary service. More than 500 adults and 150 children attend these services regularly. Of course, baptisms, weddings, and funerals remain important elements of our Christian service, both for our church members and the wider community.

### 2.2. CHILDREN'S MINISTRY

We prioritise fun, safe, age-appropriate environments in which children from all backgrounds can grow in the knowledge and love of God and each other. We teach 'Scripture' at the local school, run playgroups and after-school activities midweek, and provide a full children's program at both family services on Sunday.

### 2.3. YOUTH MINISTRY

Our youth ministry, *REVIVE*, offers a program for Year 7 - 12 students and it's vision is to see the youth of the North Shore grow as healthy disciples of Christ. On Friday nights we meet at 6pm for an all in Youth Church service with our youth band, a talk and dinner. On Sundays at 5pm it's games, chill, supper and a study in the Church Hall.

### 2.4. SENIORS' MINISTRY

We honour our seniors with a wide range of appropriate activities, including Bible Study groups, concert events, social outings, walking, and pastoral care.

### 2.5. SMALL GROUPS

Approximately half of our members meet midweek (weekly or fortnightly) in small groups, usually in a home, to reflect on God's Word and to build networks of friendship and support.

### 2.6. LIFE OF JESUS COURSE

Many in our church family have found clarity about the Christian faith in this 4-part introductory course on the life and significance of Jesus Christ. It is ideal for those wanting to explore Christianity for the first time as an adult.

### 2.7. THE BELONGING COURSE

This is the fast-track to understanding the inner workings and mission of St Andrew's Roseville. You can discover in one afternoon what might take you a year to work out just sitting in the pews.

### 2.8. ENGLISH AS A SECOND LANGUAGE

Conscious of our changing demographics, we are eager to be a blessing to new Australians by offering quality (and fun) lessons in English conversation.

### 2.9. THE COMMUNITY PROJECT

As we seek to be great neighbours in the local area, the Community Project is a rallying point for doing good, where members of our church—and others—seek to match their skills, resources, and time with the practical needs of the wider community.

### 2.10. FIT FOR GOOD

Christ is Lord of the body as well as the soul, and in the *Fit for Good* program we combine both. We offer quality fitness Pilates classes, as a way of contributing

both to our own wellbeing and to the needs of others, as membership and class fees are directed to aid projects around the world.

### 2.11. MISSION & AID

St Andrew's has a long tradition of supporting efforts to advance the Christian gospel throughout the world, and providing for those in need wherever we can. 10% of all general offertory received is allocated to Mission & Aid and each year we hold a campaign known as Foundation Day where 100% of funds raised are allocated to Mission & Aid projects and causes.

### 2.12. SENIOR LEADERSHIP TEAM

The staff team of approximately 10 is lead by the Senior Leadership Team:

**Senior Minister**

The Rev'd Mal York

**Senior Associate Minister**

The Rev'd Stuart Holman

**Executive Pastor**

Santino Dimarco

**Director of Children's & Youth Ministry**

Cath Ahern

ALL  
GROWTH  
IS  
GOD'S  
TO  
MANAGE  
*Believe*

# 03

## 2020 VISION

*The following description of our vision flows from the Six Drivers of a Growing Church, discussed in Section 1. It shapes our future priorities and activities.*

### 3.1. STATEMENT OF VISION

Our vision can be stated simply, but it has wide-reaching implications:

➤ *St Andrew's prays to be a community of Jesus Christ offering a centre of community for Roseville and beyond.*

This statement is not meant to be a catchy logo, 'mission statement', or product byline; it is rather a pithy description of a new orientation for our church life.

In short, "a community of Jesus Christ offering a centre of community for Roseville and beyond" means being a focal-point of biblical truth, evangelism, friendship, social care and action, diversity, creativity, intellect, events, health and fun, all grounded in a confident, well-articulated conviction about the lordship of Jesus Christ over all of life.

A Christian 'centre of community' is a place where people know they *belong*, as friends and family.

A Christian 'centre of community' is somewhere that the general community gravitates towards for meaningful input and activities—for friendship, social action, intellectual engagement and, of course, the knowledge and worship of God.

A Christian 'centre of community' meets the real needs of the wider community. We look forward to St Andrew's providing financial assistance to local people in need, counselling for families in trouble, seminars on wise living and much more.

A Christian 'centre of community' can be a rallying point for doing good. Many in our area already do great good. Many others wish they could. St Andrew's can become a *portal* for a multitude of great causes that resonate with the hunch that our lives are meant to make a positive difference in the world.

*By the end of 2020 we pray that we will have:*

- fully redeveloped our site to be as much a public community centre as a place for Christian worship
- established St Andrew's as a Christian centre of community widely known

and deeply valued by the people of Roseville and beyond

- established a fresh model of church life that proves helpful to other churches in Sydney
- crafted a fresh vision for the next stage of ministry at St Andrew's, building upon the achievements and lessons of this *2020Vision*.

### 3.2. NUMERICAL GROWTH

All evangelistic growth is *God's* to manage, not ours. Nevertheless, it is of course healthier to hope and plan for *expansion* rather than remaining the same. The Lord delights in seeing more people from the wider community discovering afresh his majesty, mercy and relevance.

In the recent past, St Andrew's experienced a growth rate in regular attendance of approximately 10% per annum. If the Lord chooses to bless us with comparable growth over the coming years, St Andrew's will expand by 2020 to over 1,000 adults in regular attendance, plus many children. Preparing for such a number will involve significant adjustments to ministry and logistics.

Numerical growth is not a 'performance indicator', or even a strategic goal *per se*. It is a fruit of effective ministry to the wider community, and something we eagerly welcome and prepare for. We long to have said of us what was said of the early church: "the Lord added to their number daily those who were being saved" (Acts 2:47).

The  
Opportunity  
IS  
enormous



# 04

## FOCUS AREAS

*What follows are several areas we believe need focused attention to further help St Andrew's be a community of Jesus Christ offering a centre of community for Roseville and beyond. These do not represent the global, business-as-usual priorities of a Christian church (for example, "Bible teaching" and "evangelism" remain top priorities, yet they are not listed below). Focus areas are key points for improvement given where we see ourselves right now. They also function as a 'lens' or 'filter' for determining which actions best move us toward our vision (actions are described in Section 5).*

### 4.1. FAMILIES MINISTRY

Families (adults dwelling with their dependents, both children and youth) are the largest demographic in our region. This alone calls for our focused attention. Families are also the most networked part of any modern population, with a large web of relationships through school, dance classes, sporting clubs and so on. We will not neglect other groups in our community but *families* ought to be the strategic focus as we seek to reach out to our region.

### 4.2. WELCOMING

Recent research confirms what experience has long indicated: visitors stay where they feel fully welcomed. How could it be otherwise for *church*, which, above all, is supposed to be a family! We commit not only to helping people know they are welcome when they attend St Andrew's events but to assisting them find their place (and pace) in the journey from visitor to valuable member of our church family.

### 4.3. SMALL GROUPS

As St Andrew's (God willing) grows numerically it will be increasingly important to see our small group networks as the principal vehicles of community, training, care, prayer, and the shaping of the Christian life. We hope the great benefit of being connected with others in this way will commend itself to all.

### 4.4. PRAYER

We commit to making prayer a special focus. We recognise that our collective dreams, skills, and resources are entirely inadequate to achieve a lasting contribution to God's kingdom.

We also acknowledge and celebrate that through prayer we lift the work of the gospel above local circumstances into the hands of the One who governs all things. We ask the Lord to lead us and to bless all of our endeavours for his glory.

### 4.5. SITE REDEVELOPMENT & FUNDRAISING

The St Andrew's church building itself is mostly lovely and functional. The rest of the site, however, is below par for a public building, whether a library, a school, or council chambers, and is inadequate for current ministry, let alone for future directions and growth. We believe the proposed building project will equip our site for future generations of gospel ministry. To this end, significant time and energy must also be put into fundraising and implementing this ambitious plan.

### 4.6. COMMUNITY ENGAGEMENT

We want to be *present in* and *useful to* the wider community, beyond our church family. We must continue to assess the needs of the community and do what we can as a family to meet those needs in Christ's name.

### 4.7. PARTICIPATION

Becoming a church that *offers a centre of community for Roseville and beyond* is the ultimate example of a lay-led vision for church life. With broad buy-in and an increased spirit of participation across our church, we can achieve great things. Enhanced volunteer participation will also happily result in reduced individual busyness.

Our  
Focus

# 05

## ACTIONS

*‘Actions’ are things we will do, or at least try, as we strive to be a Christian community offering a centre of community for Roseville and beyond.*

*Any action will naturally reflect one or more of the Six Drivers of a Growing Church outlined in Section 1 (church life, gospel preaching, prayer, community service, profile raising, and infrastructure). But the Focus Areas just described must shape our thinking and help us to determine which of the innumerable possible actions ought to be prioritised as we endeavour to be a community of Jesus Christ offering a centre of community for Roseville and beyond.*

Immediately below is a list of actions already implemented in the first phase of the 2020Vision between 2011-16. (Then below that is a list of new or yet-to-be-implemented actions).

- Establish church-wide and/or congregation-specific prayer meetings once a quarter where all evening Bible study groups close to meet together for concerted prayer. This may be the most important initiative in the entire document.

- Establish a ‘resource bank’, known as the Community Project, designed to match St Andrew’s human resources with the needs of the church and wider community.
- Engage branding and advertising expert to consider and implement appropriate ways to raise the public’s consciousness of St Andrew’s and the Christian faith.



- Fully realise the functionality of [www.standrews.net.au](http://www.standrews.net.au) for community-building, promotions and as a resource library (print, audio and video). Align the website to our goal of being a ‘centre of community’, providing the people of Roseville and beyond with a range of helpful connections to our (and others’) events and services.
- Expedite the work of the Property Committee to establish a major site redevelopment.
- Establish international lunches after morning church as a means of connecting with people in our area from different ethnic backgrounds.
- Appoint Congregational Pastors for each congregation who, once we have reached critical mass at the relevant service, can be the ‘face’ of that congregation, share in the preaching and pastoring of that congregation and provide daily oversight of the weekly

service (Note: Congregational Pastors report to the Senior Leadership Team which oversees the systems, preaching, vision, pastoral care and training of the whole church family).

- Explore the feasibility of purchasing a bus with wheelchair access to transport the elderly (to services and events) and assist the Youth Ministry.
- Appoint a (volunteer) Coordinator of Volunteers who, in consultation with the congregational leadership teams, can inspire a spirit of volunteerism across the parish and coordinate volunteers for particular events and projects.
- Twice yearly outreach cycles: large advertising push for a three-four week evangelistic/apologetic sermon series, followed by Simply Christianity / Life of Jesus courses and then small group follow-up.



- Establish a revised St Andrew's Church Prayer as a reflection of our *2020Vision* and a regular feature of our church life.
- Establish a strategic and practical partnership with local ministry StreetWork, a Christian organisation working with 'at risk' teenagers on the North Shore and Northern beaches.
- Revive public carols event at Clanville Oval.
- Revive 'Think' seminars for the real benefit of the wider community.
- Increase annual expenditure on advertising to approximately 3% of revenue.
- Establish a 'Fit for Good' club at St Andrew's—skilled trainers offering fitness, Pilates, running/walking groups, health advice, etc., for the church and wider community at a reduced rate with proceeds given to (for example) World Vision.



- Fully utilise the newly established charitable entities/funds (Music and Arts, Necessitous Circumstances, Building/Education, Library, etc.).
- Establish a system for assessing and approving all proposed church events *long in advance* so as to avoid 'busyness' and enhance alignment.
- Employ a full-time Women's Minister (or two part time).
- Establish a 'Remembrance Day for Loved Ones' service designed to reach out with Christ's compassion to the many in our region who silently mourn the passing of friends and family and who may be looking for an opportunity to mark their sorrow and honour their loved one.
- Establish a 'Godparents Day' service designed to attract the many godparents/godchildren in our community who may be looking for a way to mark their relationship with their godchildren/godparents.
- Establish an email prayer service, [prayer@standrews.net.au](mailto:prayer@standrews.net.au), to which prayer requests can be made to staff and/or the wider church.
- Pray in full the revised St Andrew's Church Prayer once every eight weeks in all services.
- Parish Council to investigate the needs of the local area through wide-ranging community consultation.
- Establish a 'Street Choir' or 'Urban Choir' mainly for the evenings of Christmas week singing in the Chatswood shopping area—but also for other events throughout the year.



- Parish Council to explore how St Andrew's can maximise environmental responsibility in all our events and processes.
- Parish Council will report annually to the church offering its view of the progress of the *2020Vision* and explaining any significant adjustments to the plan.
- Reintroduce a ministry Interns program—allied with existing Australian programs—designed to support ministry here and influence ministry elsewhere.
- Encourage all church members to complete the superb first subject of Moore College's Preliminary Theological Certificate (PTC), *Introduction to the Bible*.

*What follows are new or yet-to-be-implemented actions, categorised by Focus Areas:*

## 5.1. FAMILIES MINISTRY

- Employ a full-time evangelist, to organise evangelistic strategies and events, preach evangelistically, and train the church in reaching out to others, with a focus on reaching local families.
- Provide more after-school activities for Infants to Primary age children.
- Employ full-time Youth Minister (we are currently able to afford only a part-time youth minister).

## 5.2. WELCOMING

- Emphasise from the front and in small groups the importance of all of us welcoming newcomers.
- Enhance systems of recording and following-up visitors to St Andrew's in appropriate ways
- Utilise members of the congregation, as well as staff, to follow up newcomers.

## 5.3. SMALL GROUPS

- Arrange a day or weekend away for all small groups for focused teaching and fellowship.
- Enhance communication to and through small group leaders.

## 5.4. PRAYER

- Constantly explore the use of published resources—Bible studies, DVDS, etc—designed to encourage prayerfulness.

## 5.5. SITE REDEVELOPMENT AND FUNDRAISING

- Raise the required money and build the new site.
- Eventually employ a site manager.

## 5.6. COMMUNITY ENGAGEMENT

- Parish Council to explore the feasibility of (and, if feasible, move toward establishing) an onsite professional Christian counselling centre focusing on family therapy and mental health (and addiction) for church members and the wider community.
- Establish a regional art competition and prize, based around a theme of our choosing (conducive to exploring the Christian faith, e.g., 'believe'), which climaxes in a public viewing over several nights and an awards ceremony with prizes for different categories.
- Establish a visiting team to offer conversation, friendship and 'outings' for elderly people in homes and nursing facilities.
- Develop a free tutoring program for HSC (and other) students using the wide range of talent in the St Andrew's community.
- Involve the wider community in the activities of the church's Environmental Action Group.
- Devise a strategy for a major, onsite ESL program which builds on our current ministry.
- Regularly make free coffee for local residents in a variety of contexts (on the way to work, at sporting events, at school functions, etc.) and purchase a mobile 'coffee cart'.
- Establish an open Christmas dinner at St Andrew's for those without family and friends.
- Engage a media/promotions person for the ministry of the church.
- Establish special interest groups for men with the purpose of teaching skills, deepening relationships and doing good in the community—e.g., men's shed program.



## 5.7. PARTICIPATION

- Utilise more members of the congregation in up-front activities such as leading/hosting services.
- Train a team of 'evangelists' to focus on telling the gospel to others through Simply Christianity / Life of Jesus courses, one-to-one and at events.
- Use the church website more effectively as a resource library for Christian living and witness.
- Employ multiple 'Student Ministers' from Moore College (and elsewhere) in order to serve our people, benefit the students and influence the diocese with the model and character of our ministry. Scaled to ten by 2020.
- As part of our unique *raison d'être* as a wealthy Christian community we intend to increase our giving to outside mission and aid from 25% in 2011 to 50% by 2020.
- By 2020 produce another vision document for the next stage of ministry.

**WE  
IMPLEMENT  
A VISION  
GOD  
BUILDS  
HIS  
CHURCH  
Believe**



# 06

## 2020 VISION PROJECT

### IN THE FUTURE

*There will be children playing in secure, educational, and fun surroundings, youth enjoying rowdy games, and more families in church with room for prams and play.*

*There will be seminar rooms for community events and thriving ESL programs, easier arrival options with undercover drop off, wheelchair access and a lift, and surroundings that better support ministry.*

*There will be discreet counseling offices for local residents, suitable offices for a growing staff team, and plenty of space for Roseville and beyond to hear God's Word and experience this centre of community.*

All of this and more can be achieved through our building program, a long-term property development plan, which began in earnest four years ago and has now entered its crucial fundraising phase. With God's blessing, we believe St Andrew's Roseville can experience a renewal of infrastructure and ministry that will help us reach and serve the wider community for another 100 years.

For further information, see the 2020Vision Project brochure, check out the St Andrew's website, or contact the

office. The Chairman of the 2020Vision Project is the Rector's Warden Philip Bell OAM.



### SUPPORT THE 2020 VISION PROJECT FINANCIALLY:

☛ If you are wanting to claim a tax deduction:

St Andrew's Anglican Church  
Donation Fund

BSB 032 102 A/C 141 628

(Please ensure you include your first initial and surname in the reference field to ensure accurate tracking and receipting)

Or make a cheque payable to  
St Andrew's Anglican Church  
Donation Fund

☛ If you are not wanting to claim a tax deduction:

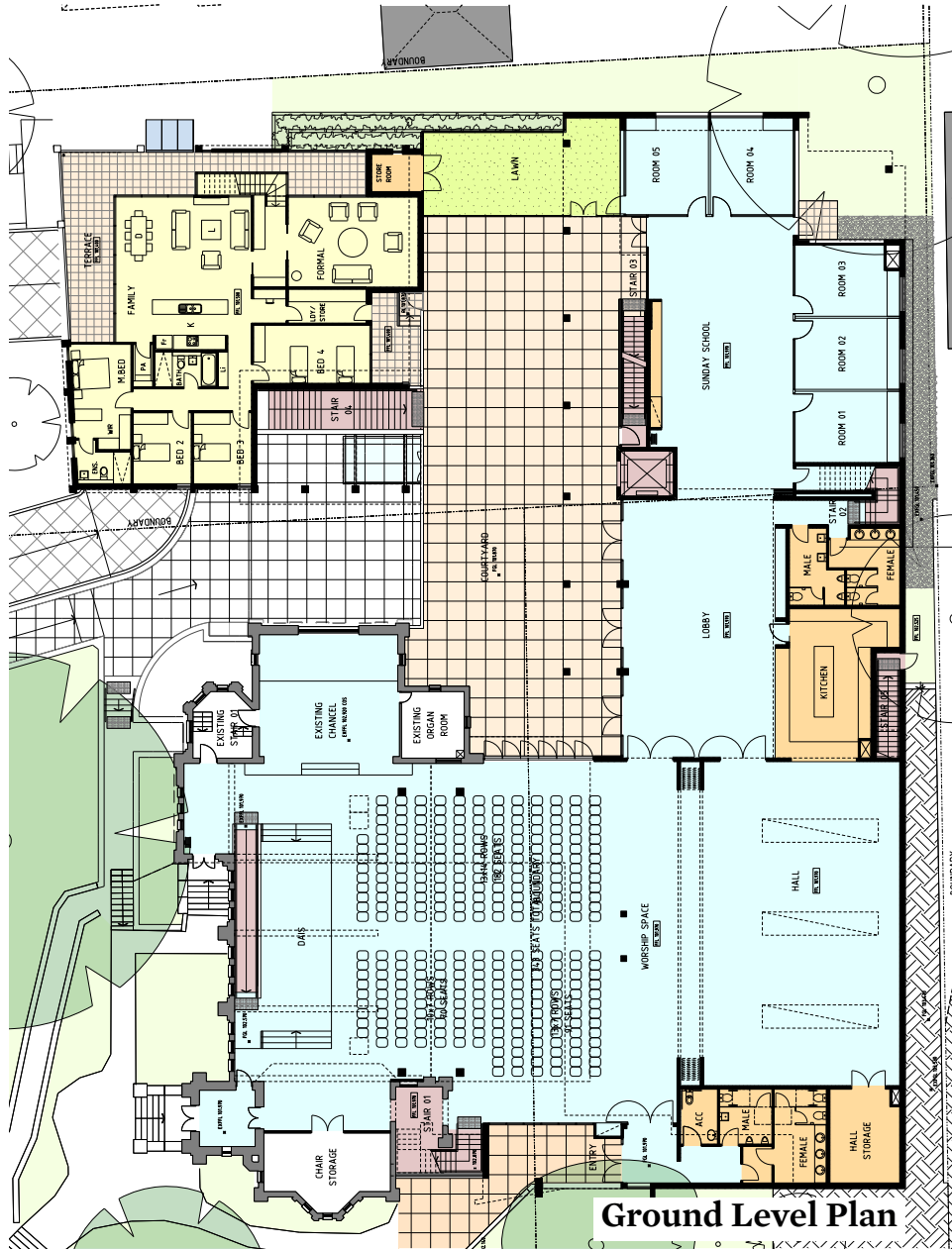
St Andrew's Anglican Church  
Roseville

BSB 032 102 A/C 141 839

(Please ensure you include your first initial and surname in the reference field to ensure accurate tracking and receipting)

Or make a cheque payable to  
St Andrew's Anglican Church Roseville





Ground Level Plan

Hill St







## THE ST ANDREW'S CHURCH PRAYER

*Dear Lord, our Creator and our Redeemer, Please enable our church to become all that You want us to be.*

➤ *Above all, teach us to worship You.*

In large and small gatherings, in heartfelt prayer, in knowing and obeying Your Word, and through our music, help us to put our hope in Your coming kingdom and to live for Your glory always.

➤ *Merciful God, inspire us to love one another in practical ways.*

May we value each other's company and friendship, and, mindful of Christ's sacrifice, teach us to care deeply for those in need in our church family and the wider community, so that no one around us would suffer unassisted.

➤ *Enable us, Lord, to promote the gospel of Jesus Christ in our words and actions.*

Give us more people gifted for the task of evangelism, and enable all of us to share our faith whenever opportunity allows.

➤ *Sovereign Lord, add to our number many who come to know Your grace.*

May our buildings and ministry teams expand to welcome them, so that You are honoured throughout our community.

➤ *Gracious God, thankful for Your blessings make us a deeply generous church.*

Help us to meet and expand our annual budget and to increase our giving to overseas mission and aid.

➤ *Lord of the world, may we be international in our concern.*

Enable us always to support and pray for Your people throughout the world, and may our church over time be blessed with the rich diversity of nationalities in our region.

➤ *Our great God, fashion us to become 'a light on a stand'.*

Help us to offer a centre of community for Roseville and beyond. Give us grace to serve with local churches and to share the good things of St Andrew's with everyone.

*Above all, may we offer to others an example of lives lived in the power of Your Holy Spirit, after the pattern of the Lord Jesus Christ, and in honour of You, our Creator and our Redeemer. Amen.*

# ST ANDREW'S Ministry



## APPENDIX

### PREVIOUS 2020 VISION ACTIONS: CANCELLED

*Several strategic initiatives proposed in 2011 were reassessed by the ministry team and Parish Council as ineffective or impractical, and were cancelled (as reported to the 2013 AGM):*

- ➊ Establish leadership teams for each congregation (active already at 7pm) with individuals tasked with the coordination and facilitation (rather than the delivery) of the following ministry areas: Newcomers, Community Fostering, Mercy Ministry, Aesthetics, Mission, Small Group Support and Promotion, Children's Ministry (10:00am / 5pm) and Volunteering.
- ➋ Significantly ramp up our involvement in local SRE teaching, including common hour teaching at Roseville Public.
- ➌ Conduct a larger-scale Confirmation course for local Yr 9-10 students wanting to explore and affirm faith in Christ.
- ➍ Establish an annual Prayer Event, a church-wide prayer meeting with musical performances and a guest speaker.
- ➎ Parish Council to explore the feasibility of an onsite Christian day care centre / pre-school.
- ➏ Create St Andrew's 'public taglines' based on our church motto (*Following Christ for Good*) but which can be used to give people outside the church a pithy, positive 'impression' of what we stand for without trying to say too much (similar to Nike's *Just do it*): for example, *St Andrew's—Living for Good* or simply *St Andrew's—For Good*. We envisage that the 'for good' theme will find its way into all manner of public engagements—*Fit for Good* (a fitness group), *Sing for Good* (a public choir), *Love for Good* (a marriage enrichment course), and much more.
- ➐ Parish Council to explore temporary solutions (in advance of site redevelopment) to perceived parking problems around St Andrew's services and activities.
- ➑ Explore an alliance with at least one Moore Theological College faculty member/family to be part of our church community.

In consultation with the church community the *2020 Vision* was prepared and endorsed by the 2010-11 Parish Council and senior staff of St Andrew's Roseville: Amy Marks, John Campbell, Marilyn Moulton, Craig Taylor, Bambi Staveley, Stuart Shinfield, Andrew Killen, Leigh Hatcher, Helen Vernon, Andrew Chivers, Cath Ahern, John Dickson and Santino Dimarco.

This revision was approved in 2016 by the Parish Council.





St Andrew's Anglican Church Roseville  
1 Bancroft Avenue  
Roseville NSW 2069 Australia  
T. (02) 9412 2553  
[office@standrews.net.au](mailto:office@standrews.net.au)  
[www.standrews.net.au](http://www.standrews.net.au)